

LBTH Schools – School SLA Health and Safety - COVID-19 SCHOOL RISK ASSESSMENT return in January 2021

Education settings must be able to achieve the following controls as defined by the Department of Education. The Risk Assessment must be reviewed by Head Teachers point by point and where actions are implemented, they must be re-worded if necessary, to show how the controls have been applied, add/amend for your school environment. The risk assessment should be reviewed at SLT and with the Governing Body and shared with all staff. The risk rating for each identified hazard and overall risk assessment must be considered and decided/changed to Low, Medium, or High by the school on how the school proceeds with the COVID-19 control measures within the school. Sharing the risk assessment with School Unions and using the risk assessment as a training tool for all staff to ensure full knowledge and control of risk is in place. Secondary schools are expected to have a staggered return to school with remote learning for the first week in January.

The current Government guidance for detailed review to assist in your risk assessment links:

<https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools>

<https://www.gov.uk/government/publications/schools-and-childcare-settings-return-in-january-2021/schools-and-childcare-settings-return-in-january-2021>

Description of Activity	COVID 19 Secure School Risk Assessment Version 4.0	Review Dates	Jan 2021 / Mar 2021 / May 2021 / Sep 2021 / Dec 2021 / Jan 2022
Location	English Martyrs Catholic Primary School	Tier level	3
Completed by	Bronagh Nugent		
Date of Assessment	September 2020		

SECTION ONE: PREVENTION

What are the hazards?	Who & how might someone be harmed?	What are you currently doing to control risks?	Risk Rating L / M / H	What else do you need to do (if applicable)?	Action by who / when?	Date Completed
<p>(1. Minimise contact)</p> <p>People unwell/ Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1. Minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school.</p> <p>2 Ensuring that pupils, staff and other adults do not come into the school if they have coronavirus (COVID-19) symptoms or have tested positive in at least the last 10 days and ensuring anyone developing those symptoms during the school day is sent home, are essential actions to reduce the risk in schools and further drive down transmission of coronavirus (COVID-19). All schools must follow this process and ensure all staff are aware of it.</p>	H	<ul style="list-style-type: none"> Signage at all entry points re safe distance, hand hygiene and face masks Sharing risk assessment Campaigns of symptom awareness Teachers and Teaching Assistants to provide pupils with regular reminders of hand hygiene and 	<p>Covid awareness training provided by SLT and PM in September /and updated in January Inset</p> <p>PM to keep classroom stock up to date</p>	

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		<p>3 If anyone in the school becomes unwell with a new and persistent cough or a high temperature, or has a loss of or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow guidance for households with possible or confirmed coronavirus (COVID-19) infection, which sets out that they should self-isolate for at least 10 days and should arrange to have a test to see if they have coronavirus (COVID-19).</p> <p>4 Other members of their household (including any siblings) should self-isolate for 10 days from the day after the individual tested positive.</p> <p>5 If a child is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age and needs of the child, with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people.</p> <p>6 If they need to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible. The bathroom must be cleaned and disinfected using standard cleaning products before being used by anyone else.</p> <p>7 PPE must be worn by staff caring for the child while they await collection if a distance of 2 metres cannot be maintained (such as for a very young child or a child with complex needs). More information on PPE use can be found in the safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE) guidance.</p> <p>8 If a child in a boarding school shows symptoms, they should initially self-isolate in their boarding house (or the accommodation they stay in while at school). Most children will benefit from self-isolating in their boarding house so that their usual support can continue. Others will benefit more from self-isolating in their home.</p> <p>9 As is usual practice, in an emergency, call 999 if someone is seriously ill or injured or their life is at risk. Anyone with coronavirus (COVID-19) symptoms should not otherwise visit the GP, pharmacy, urgent care centre or a hospital.</p>		<p>respiratory hygiene</p> <ul style="list-style-type: none"> • Use medical room and toilet for isolation room and place notice on door to inform staff. Room to be cleaned when child has been collected • Supply of PPE 'grab and go bag' stored in each classroom for in the event of point.3 – if cannot social distance to at least 2m whilst dealing with pupils presenting covid-19 symptoms PPE to include gloves, mask, apron and extra bags and cleaning materials <p>Supply staff to be informed of location of PPE bag and sanitising stations in each class</p>		
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		<p>10 Any member of staff who has provided close contact care to someone with symptoms, even while wearing PPE, and all other members of staff or pupils who have been in close contact with that person with symptoms, even if wearing a face covering, do not need to go home to self-isolate unless:</p> <ul style="list-style-type: none"> • the symptomatic person subsequently tests positive • they develop symptoms themselves (in which case, they should arrange to have a test) • the symptomatic person subsequently tests positive • they are requested to do so by NHS Test and Trace or the PHE advice service (or PHE local health protection team if escalated) <p>11 Everyone must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell. The area around the person with symptoms must be cleaned after they have left to reduce the risk of passing the infection on to other people. See the COVID-19: cleaning of non-healthcare settings guidance.</p> <p>12 Public Health England has good evidence that routinely taking the temperature of pupils is not recommended as this is an unreliable method for identifying coronavirus (COVID-19)</p>				
<p>(2. Face Coverings)</p> <p>Coronavirus (COVID-19) (CV19)</p>	<p>Employees, agency, pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 The government is not recommending universal use of face coverings in all schools.</p> <p>2 Schools that teach children in years 7 and above and which are in local restriction tier 1 will have the discretion to require face coverings for pupils, staff and visitors in indoor areas outside the classroom where social distancing cannot easily be maintained, such as corridors and communal areas and it has been deemed appropriate in those circumstances.</p> <p>3 Primary school children will not need to wear a face covering.</p> <p>4 In particular, schools that teach years 7 and above it is recommended the wearing of face coverings for pupils, staff or visitors in communal areas outside the classroom where the layout of the schools makes it difficult to maintain social</p>		<p>Staff to wear face coverings in communal areas</p> <p>Teachers may choose to wear face covering in lessons</p> <p>Staff to follow guidance on how to wear, remove and dispose of face coverings</p> <p>All visitors to school to wear face coverings</p>	<p>SLT</p> <p>All staff</p>	<p>January 2021</p>

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		<p>distancing when staff and pupils are moving around the premises, for example, corridors.</p> <p>5 In primary schools where social distancing is not possible in indoor areas outside of classrooms between members of staff or visitors, for example in staffrooms, headteachers will have the discretion to decide whether to ask staff or visitors to wear, or agree to them wearing face coverings in these circumstances.</p> <p>6 Based on current evidence and the measures that schools are already putting in place, such as the system of controls and consistent bubbles, face coverings will not be necessary in the classroom even where social distancing is not possible. Face coverings could have a negative impact on teaching and their use in the classroom should be avoided.</p> <p>7 On DFEs recommendation face coverings should be worn in classrooms or during activities for pupils in year 7 plus, unless social distancing can be maintained. This does not apply in situations where wearing a face covering would impact no the ability to take part in exercise or strenuous activity, for example PE lessons</p> <p>8. Transparant Face coverings, which may assist communication with someone who relies on lip reading, clear sound or facial expression to communicate, can also be worn. There is currently very limited evidence regarding the effectiveness or safety of transparent face coverings, but they may be effective in reducing the spread of the virus.</p> <p>9. Face visors or shields should not be worn as an alternative to face coverings. They -may protect against droplet spread in specific circumstances but are unlikely to be effectively in reducing aerosol transmission when used without an additional face covering. They should only be used after carrying out a risk assessment for the specific situation and should always be cleaned appropriately.</p> <p>Local restriction tiers: 2, 3 or 4 When an area moves to local restriction tiers 2, 3 or 4, in settings where pupils in year 7 and above are educated, face coverings should be worn by adults and pupils when moving around the premises, outside of classrooms, such as in corridors and communal areas where social distancing</p>							
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		<p>cannot easily be maintained. This does not apply to younger children in primary schools and in early years settings. 7 In the event of an area moving into local restriction tiers 2, 3 or 4, schools will need to communicate quickly and clearly to staff, parents and pupils that the new arrangements require the use of face coverings in certain circumstances.</p> <p>Exemptions Some individuals are exempt from wearing face coverings. This applies to those who:</p> <ul style="list-style-type: none"> • cannot put on, wear or remove a face covering because of a physical or mental illness or impairment or disability • speak to or provide assistance to someone who relies on lip reading, clear sound or facial expression to communicate <p>The same exemptions will apply in education settings, and we would expect teachers and other staff to be sensitive to those needs.</p> <p>Access to face coverings It is reasonable to assume that staff and young people will now have access to face coverings due to their increasing use in wider society, and Public Health England has made available resources on how to make a simple face covering. However, where anybody is struggling to access a face covering, or where they are unable to use their face covering due to having forgotten it, or it having become soiled or unsafe, education settings should take steps to have a small contingency supply available to meet such needs. No one should be excluded from education on the grounds that they are not wearing a face covering.</p> <p>Safe wearing and removal of face coverings Schools should have a process for removing face coverings when those who use face coverings arrive at school, and when face coverings are worn at school in certain circumstances. This process should be communicated clearly to pupils and staff. Safe wearing of face coverings requires cleaning of hands before and after touching – including to remove or put them on – and the safe storage of them in individual, sealable plastic bags between use. Where a face covering becomes damp, it should not be worn and the face covering should be replaced carefully.</p>				
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		<p>Pupils must be instructed not to touch the front of their face covering during use or when removing it and they must dispose of temporary face coverings in a 'black bag' waste bin (not recycling bin) or place reusable face coverings in a plastic bag they can take home with them, and then wash their hands again before heading to their classroom.</p> <p>Further guidance on face coverings</p> <ul style="list-style-type: none"> • Safe working in education, childcare and children's social care provides • Face coverings in education settings 				
<p>(3. Hand hygiene)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Poor Hand hygiene</p>	<p>Employees, agency, pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Coronavirus (COVID-19) is an easy virus to kill when it is on skin. This can be done with soap and running water or hand sanitiser. Schools must ensure that pupils clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating.</p> <p>2 Regular and thorough hand cleaning is going to be needed for the foreseeable future. Points to consider and implement:</p> <ul style="list-style-type: none"> • school implemented a review and increased hand washing stations as necessary so that all pupils and staff can clean their hands regularly • supervision of hand sanitiser use given risks around ingestion. Small children and pupils with complex needs should continue to be helped to clean their hands properly. Skin friendly skin cleaning wipes can be used as an alternative • have built these routines into school culture, supported by behaviour expectations, and helping ensure younger children, and those with complex needs, understand the need to follow them 		<p>Training to include</p> <p>NHS guidance, how to wash your hands video (20 second rule)</p> <p>video for all staff to heighten awareness of hand hygiene</p> <p>whilst supervising pupils washing hands</p> <p>Teachers and Teaching assistants to share video with pupils and supervise pupils hand washing regularly according to needs and understanding of each class or pupil/s</p> <p>Each classroom to have hand hygiene posters displayed at sink area</p> <p>Pupils will wash hands on entry to school each day in designated toilet areas</p> <p>Supervising adult to remind pupils of safe distance and hand hygiene protocol and will wipe all touch points after use</p> <p>PM to keep hand hygiene materials well stocked</p>	<p>SLT</p> <p>Class Teachers</p> <p>Teaching Assistants</p> <p>Admin Staff PM</p>	<p>September 2020</p>

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				<p>Breakfast Club EYFS /KS1 pupils wash hands at KS 1 classrooms The KS 2 pupils use the foyer bathroom</p> <p>BClub & ASC stay in bubble groups & 2m apart when seated / roomed / playground.</p> <p>After school Club and Sports Club pupils continue to use bathrooms allocated to their class</p> <p>Soap and sanitiser dispensers to be checked daily by classroom staff who inform PM of need for refills</p> <p>Hand washing posters at each sink throughout the school</p> <p>Touch points in toilets to be wiped at regular intervals ie after use by each class by supervising adult</p> <p>Gloves and wipes to be stored in / at each toilet area</p> <p>Rotas for pupils entering and exiting premises to allow ease of access to hand washing facilities</p> <p>Hand sanitiser at main school entrances for visitors and use of accessible toilet in foyer for hand washing</p>		
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<p>(4. Respiratory hygiene)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 The 'catch it, bin it, kill it' approach continues to be very important, increased amount of tissues and bins available in the school to support pupils and staff to follow this routine.</p> <p>2 As with hand cleaning, younger children and those with complex needs are helped to get this right and all pupils understand that this is now part of how the school operates. The e-Bug coronavirus (COVID-19) website contains free resources for schools, including materials to encourage good hand and respiratory hygiene.</p> <p>3 Some pupils with complex needs will struggle to maintain as good respiratory hygiene will be considered with individual risk assessments in order to support these pupils and the staff working with them and is not a reason to deny these pupils face-to-face education.</p> <p>4 Face coverings are required at all times on public transport, except for children under the age of 11. Further information can be found in the face coverings guidance.</p>	<p>Poster 'What to do if a pupil coughs' on staff noticeboard referenced at staff training</p> <p>Tissues in classrooms</p> <p>Swing lid bins in all rooms</p> <p>Lids of bins sanitised daily by cleaning staff</p> <p>Social stories for ASD pupils and child friendly posters provided for TAs and parents</p>	<p>All staff</p>	
<p>(5. Cleaning regime)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19 and there are poor cleaning standards</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 An increased cleaning schedule that ensures cleaning is more frequent of rooms and shared areas that are used by different groups</p> <p>2 Frequently touched surfaces being cleaned more often than normal</p> <p>3 Toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet - different groups being allocated their own toilet blocks could be considered but is not a requirement if the site does not allow for it</p> <p>4 Public Health England has published revised guidance for cleaning non-healthcare settings to advise on general cleaning required in addition to the existing advice on cleaning those settings when there is a suspected case.</p> <p>5 Local audits and inspections of cleaning staff work activities and areas of cleaning to be completed to ensure governance and control measures are being implemented to high standards</p> <p>6 Cleaning contractor CV19 risk assessments to be requested upon any significant changes to ensure a</p>	<p>Note: PHE will publish new revised guidance for cleaning non-healthcare settings Current standards for cleaning; Covid-19-decontamination-in-non-healthcare-settings</p> <p>All shared surfaces to be cleaned in between sessions ie SEND rooms, music room and dining room by teacher/s responsible for groups</p> <p>SEND room surfaces and equipment to be cleaned after use by each teacher /teacher assistant SEND room surfaces cleared so cleaning staff can access all surfaces to complete deep clean</p> <p>Dining Room tables and</p>		

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		monitoring role of contractor cv19 compliance is implemented		seats to be cleaned after each use Each room to have checklist of times cleaned and by whom This will be monitored daily and filed weekly by PM PM to clean toilets after break and lunch times Outdoor play equipment to be limited for each class and cleaned by staff member from that group.		
<p>(6. Minimise contact social distancing)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19 coming close to others, poor social distancing, mixing of groups, lack of infection control separation</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Minimising contacts and mixing between people reduces transmission of coronavirus (COVID-19). This is important in all contexts and schools must consider how to implement this.</p> <p>2 We have assessed the school operational set up to reduce contacts wherever possible whilst delivering a broad and balanced curriculum.</p> <p>3 Bubbles have been implemented to continue in reducing the number of contacts between children and staff, and through maintaining the distance between individuals</p> <p>4 We have followed the government guidance on how to group children throughout 2020 and will be continued into 2021</p> <p>5 Classroom set up to encourage avoidance of face to face, and aiming to maintain social distancing of 2m wherever possible, or reducing time spent within 1 metre of anyone, those with special needs will need to have the continued close support and PPE will be reviewed and implemented for these close contact pupils. That should include seating pupil's side by side and facing forwards, rather than face to face or side on, and might include moving unnecessary furniture out of classrooms to make more space.</p> <p>6 When staff or children cannot maintain distancing, particularly with younger children in primary schools, the risk</p>		<p>Staggered arrival and dismissal times and use all 4 points of access to keep classes separated</p> <p>PM to maintain social distancing signage around the school</p> <p>One way system in place for each year group Designated toilet areas allocated to each year group</p> <p>Teachers avoid groups mixing but along corridors and stairways adults will be advised to keep a social distance and wear facemask</p> <p>Staff allocated to separate staffroom areas for their Key Stages for break times to avoid mixing with other bubbles</p>	<p>PM SLT All staff take responsibility for keeping their rooms clean and safe for pupils</p> <p>Staff clean surfaces in staff classroom area, library and garden house after use</p>	<p>September 2020</p> <p>Updated Jan 2021 & March 2021</p>

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		<p>can also be reduced by keeping pupils in the smaller, class-sized groups.</p> <p>7 Groups are being kept apart, avoiding large gatherings such as assemblies or collective worship with more than one group.</p> <p>8 When timetabling, groups are kept apart and movement around the school site kept to a minimum. While passing briefly in the corridor or playground is low risk, schools should avoid creating busy corridors, entrances and exits.</p> <p>9 Staggered break times and lunch times (and time for cleaning surfaces in the dining hall between groups).</p> <p>10 A plan of how shared staff spaces are set up and used to help staff to distance from each other. Use of staff rooms should be minimised, although staff must still have a break of a reasonable length during the day.</p> <p>Measures for arriving at and leaving school</p> <p>11 Staggered starts or adjusting start and finish times to keep groups apart as they arrive and leave school. Staggered start and finish times should not reduce the amount of overall teaching time. A staggered start may, for example, include condensing/staggering free periods or break time but retaining the same amount of teaching time, or keeping the length of the day the same but starting and finishing later to avoid rush hour. Schools should consider how to communicate this to parents and remind them about the process that has been agreed for drop off and collection, including that gathering at the school gates and otherwise coming onto the site without an appointment is not allowed.</p> <p>Other considerations</p> <p>12 Some pupils with SEND (whether with education, health and care plans or on SEN support) will need specific help and preparation for the changes to routine that this will involve, so teachers and special educational needs coordinators should plan to meet these needs, for example using social stories.</p> <p>13 Schools, local authorities, health professionals, regional schools commissioners and other services should work together to ensure that children with medical conditions are fully supported, including through the use of individual</p>	<p>Teachers working in school during lockdown may opt to teach remotely from class who will be supervised by TA staff to avoid risk of being close contact and avoid period of home isolation so they can continue to access school for remote teaching purposes</p> <p>All staff meetings to be held virtually Where this is not possible and it is essential for staff to meet it should be in well ventilated room for less than 15 minutes, masks to be worn and all staff seated 2m apart</p> <p>Classrooms adapted to facilitate rows of pupils sitting side by side facing forward, where pupils do sit opposite each other 1+ m distance is advised Staff to keep 2 m distance from each other and pupils and parents and avoid close face to face contact</p> <p>Dining tables will be used in similar way so pupils do not sit opposite each other but in triangle formation Where pupils do sit opposite each other they will be encouraged not to sing / talk loudly</p> <p>Nursery / Reception, Y 1/</p>	<p>MMS</p> <p>Teachers and TAs to supervise</p>	
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		<p>healthcare plans, so that they may receive an education in line with their peers. In some cases, the pupil's medical needs will mean this is not possible, and educational support will require flexibility. Our guidance on supporting pupils at school with medical conditions remains in place.</p> <p>14 Supply teachers, peripatetic teachers and other temporary staff can move between schools. They should ensure they minimise contact and maintain as much distance as possible from other staff. Specialists, therapists, clinicians and other support staff for pupils with SEND should provide interventions as usual.</p> <p>15 Schools should consider how to manage other visitors to the site, such as contractors, and ensure that the risks associated with managing contractors, visitors, catering staff and deliveries, as well as cleaning staff on site who may be working throughout the school and across different groups, are addressed. This will require close cooperation between both schools and the other relevant employers.</p> <p>16 Schools should have discussions with key contractors about the school's control measures and ways of working.</p> <p>17 Schools should ensure site guidance on physical distancing and hygiene is explained to visitors on or before arrival. Where visits can happen outside of school hours, they should. A record should be kept of all visitors with sufficient detail to support rapid contact tracing if required by NHS Test and Trace.</p> <p>18 As normal, schools should engage with their local immunisation providers to provide immunisation programmes on site, ensuring these will be delivered in keeping with the school's control measures. These programmes are essential for children's health and wellbeing and can also provide benefits for staff.</p> <p>19 Where a child routinely attends more than one setting on a part time basis, for example, because they are dual registered at a mainstream school and an alternative provision setting or special school, schools should work through the system of controls collaboratively, enabling them to address any risks identified and allowing them to jointly deliver a broad and balanced curriculum for the child.</p>	<p>2, Y3/4 and Y5/6 to have lunch in hall on rota basis with tables distanced apart, pupils enter and exit separately Allocate seating positions so pupils can be identified as 'close contacts' if necessary</p> <p>SEND pupils have social stories to explain social distancing, masks, one way systems, hand washing.</p> <p>Staff will follow guidance on supporting ASD pupil with limited understanding of Covid 19 measures.</p> <p>One way system established for each year group Designated toilet areas allocated to each year group</p> <p>Poor ventilated rooms identified as out of bounds for teaching small groups</p> <p>Each pupil in Y 1-6 will be provided with personal pack of essential resources Books returned from home must be placed in home/school book box and returned to shelves after 72 hrs</p> <p>Class bubbles and staff allocated to each bubble. SEND staff allocated specific rooms</p>		
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		<p>20 Equipment and resources are integral to education in schools. During the summer term, their use was minimised, many were moved out of classrooms, and there was significant extra cleaning. Given the increasing knowledge we have of the virus, that position has now changed. For individual and very frequently used equipment, such as pencils and pens, it is recommended that staff and pupils have their own items that are not shared. Classroom based resources, such as books and games, can be used and shared within the bubble; these should be cleaned regularly, along with all frequently touched surfaces. Resources that are shared between classes or bubbles, such as sports, art and science equipment should be cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles.</p> <p>21 Outdoor playground equipment should be more frequently cleaned. This would also apply to resources used inside and outside by wraparound care providers. It is still recommended that pupils limit the amount of equipment they bring into school each day, to essentials such as lunch boxes, hats, coats, books, stationery and mobile phones. Bags are allowed. Pupils and teachers can take books and other shared resources home, although unnecessary sharing should be avoided, especially where this does not contribute to pupil education and development. Similar rules on hand cleaning, cleaning of the resources and rotation should apply to these resources.</p>	<p>N/R, Y1/2, Y3/4, Y5/6 Double Bubble system for dining room, playground access and afterschool sport activity</p> <p>Google classrooms used for assemblies to avoid large gatherings</p> <p>Pupils will use separate gates at separate times to avoid classes mixing</p> <p>Y5/6 will use the KS 2 gate only when attending afterschool sports activities to avoid mixing with after school club pupils and parents</p> <p>Morning Break and lunch times to be staggered Social distance signage around school and along perimeter fence</p> <p>Music lessons in music room will adhere to the THAMES Risk Assessment provided following consultation with staff only half of each class will attend lessons on rota basis while other half watch online music lesson in class supervised by teacher assistant</p> <p>Chess / PE / Spanish Risk Assessments will be adhered to when provided to ensure speedy return to provision of the full curriculum for all classes</p>		
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				<p>Chess lessons in the hall and pupils socially distanced and minimise face to face contact will be reminded to speak quietly only of necessary to partner</p> <p>Visors / Visor Screens to be provided if required for staff</p> <p>Peripatetic staff advised of location of hand sanitiser in each classroom</p> <p>Specialist support staff allocated to room in Gdn Hse and timetable points of entry and exit to avoid crossing bubbles</p> <p>Class teachers and assistants to ensure shared equipment is cleaned after use and equipment cleaned regularly</p> <p>Resources shared between classes to be cleaned after use by each class / or set aside and not handled for at least 72 hrs</p>		
<p>(7. Personal Protective Equipment)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 The majority of staff in education settings will not require PPE beyond what they would normally need for their work. PPE is only needed in a very small number of cases, including:</p> <ul style="list-style-type: none"> • where an individual child or young person becomes ill with coronavirus (COVID-19) symptoms while at schools, and only then if a distance of 2 metres cannot be maintained • where a child or young person already has routine intimate care needs that involve the use of PPE, in which case the same PPE should continue to be used 		<p>PPE grab and go bag provided in each class for use in emergency</p> <p>Staff in each class maintain stock of PPE and advise PM when supplies need replaced</p>	PM	September 2020

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		2 Read the guidance on safe working in education, childcare and children’s social care for more information about preventing and controlling infection, including when, how PPE should be used, what type of PPE to use, and how to source it.				
<p>(8 Keeping occupied spaces well ventilated)</p> <p>COVID-19 (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>Once the school is in operation, it is important to ensure it is well ventilated and a comfortable teaching environment is maintained.</p> <p>This can be achieved by a variety of measures including:</p> <ul style="list-style-type: none"> • mechanical ventilation systems – these are adjusted to increase the ventilation rate wherever possible, and checked to confirm that normal operation meets current guidance (if possible, systems should be adjusted to full fresh air or, if not, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply) • natural ventilation – opening windows (in cooler weather windows should be opened just enough to provide constant background ventilation, and opened more fully during breaks to purge the air in the space). Opening internal doors can also assist with creating a throughput of air • natural ventilation – if necessary external opening doors may also be used (as long as they are not fire doors and where safe to do so) <p>Further advice on this can be found in Health and Safety Executive guidance on air conditioning and ventilation during the coronavirus outbreak and CIBSE coronavirus (COVID-19) advice.</p> <p>To balance the need for increased ventilation while maintaining a comfortable temperature, the following measures should also be used as appropriate:</p> <ul style="list-style-type: none"> • opening high level windows in preference to low level to reduce draughts • increasing the ventilation while spaces are unoccupied (for examples, between classes, during break and lunch, when a room is unused) • providing flexibility to allow additional, suitable indoor clothing. For more information see School uniform • rearranging furniture where possible to avoid direct drafts 		<p>Air con switched off in Library</p> <p>All rooms must be kept ventilated through opening doors and windows.</p> <p>During cold spells doors or lower windows may be closed for short periods - not both, and reopened during break and lunch times for increased ventilation</p> <p>5 minute break between classes visiting music room / hall to allow ventilation</p>	<p>PM</p> <p>All staff</p>	<p>September 2020</p>

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		Heating should be used as necessary to ensure comfort levels are maintained particularly in occupied spaces.				
RESPONSE TO ANY INFECTION						
<p>(9. Test and trace)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Schools must ensure they understand the NHS Test and Trace process. Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to:</p> <ul style="list-style-type: none"> • book a test if they or their child are displaying symptoms. The main symptoms are a high temperature, a new continuous cough and/or a loss or change to your sense of smell or taste. Staff and pupils must not come into the school if they have symptoms and must be sent home to self-isolate if they develop them in school. All children can be tested if they have symptoms, including children under 5, but children aged 11 and under will need to be helped by their parents or carers if using a home testing kit • provide details of anyone they or their child have been in close contact with if they were to test positive for coronavirus (COVID-19) or if asked by NHS Test and Trace • self-isolate if they have been in close contact with someone who tests positive for coronavirus (COVID-19), or if anyone in their household develops symptoms of coronavirus (COVID-19). • Pupils who are a close contact of anyone testing positive for COVID-19 are strongly advised to take an LFT test every day for 7 days and continue to attend their setting as normal, unless they have a positive result. Daily testing of a close contacts applies to all contacts who are aged 5 to 18 years. <p>2 Anyone who displays symptoms of coronavirus (COVID-19) can and should get a test. Tests can be booked online through the NHS testing and tracing for coronavirus website, or ordered by telephone via NHS 119 for those without access to the internet. Essential workers, which includes anyone involved in education or childcare, have priority access to testing.</p> <p>3 The government will ensure that it is as easy as possible to get a test through a wide range of routes that are locally</p>		<p>Staff to use Self Test Kit provided twice weekly and report result to NHS and school office</p> <p>Adhere to guidance provided January 2021</p> <p>Regular update to parents in newsletter and Covid section on website re NHS guidance on covid related matters</p> <p>Staff room / office notice boards updated with NHS/PHE guidance</p> <p>Admin staff keep record of staff test results and dates of isolation if staff member tests positive and return to school date</p> <p>Close contacts of staff member to be informed and provided with guidance letters re isolation and testing</p> <p>Teachers keep daily register and seating plan (dining room) which can be accessed to identify close contacts</p>	SLT Admin	January 2021

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		<p>accessible, fast and convenient. We will release more details on new testing avenues as and when they become available and will work with schools so they understand the quickest and easiest way to get a test.</p> <p>4 All schools have been sent an initial supply of 10 home test kits and information about how to order to replenish this supply when they are running out. Schools should call the Test and Trace helpdesk on 119 if these have not arrived. Having a test at a testing site will deliver the fastest results. The test kits sent to schools are provided to be used in the exceptional circumstance that an individual becomes symptomatic and schools believe they may have barriers to accessing testing elsewhere.</p> <p>5 It is for schools to determine how to prioritise the distribution of their test kits in order to minimise the impact of the virus on the education of their pupils. These kits can be given directly to staff or parents and carers collecting a child who has developed symptoms at school. In particular, these tests kits will also help ensure that symptomatic staff can also get a test and if they test negative, can return to work as soon as they no longer have symptoms of coronavirus (COVID-19). Further information is provided in our guidance Coronavirus (COVID-19): test kits for schools and FE providers.</p> <p>6 Schools should ask parents and staff to inform them immediately of the results of a test and follow this guidance.</p> <ol style="list-style-type: none"> 1. If someone with symptoms tests negative for coronavirus (COVID-19), then they should stay at home until they are recovered as usual from their illness but can safely return thereafter. The only exception to return following a negative test result is where an individual is separately identified as a close contact of a confirmed case, when they will need to self-isolate for 10 days from the date of that contact. 2. If someone with symptoms tests positive, they should follow the guidance for households with possible or confirmed coronavirus (COVID-19) infection and must continue to self-isolate for at least 10 days from the onset of their symptoms and then return to school only if they do not have symptoms other than cough or loss of sense of smell/taste. This is because a cough or anosmia 							
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		<p>can last for several weeks once the infection has gone. The 10-day period starts from the day when they first became ill. If they still have a high temperature, they should continue to self-isolate until their temperature returns to normal. Other members of their household should all self-isolate for the full 10 days from the day after the individual tested positive.</p> <p>From 14 December, a new national approach to daily testing for contacts of COVID-19 has been introduced. All adults who are fully vaccinated and children aged 5 to 18 years and 6 months, identified as a contact of someone with COVID-19 – whether Omicron or not – should take an LFD test every day for 7 days instead of self-isolating. Children under five years old do not need to take part in daily testing for contacts of COVID-19 and do not need to isolate.</p> <p>NHS COVID-19 app The app is available to anyone aged 16 or over to download if they choose. For some young people, particularly some with special educational needs and disabilities (SEND), parents will need to decide whether or not their use of the app is appropriate. This will mean that some students in year 11, and the majority of students in years 12 and above will be eligible to use the app and benefit from its features. Staff members will also be able to use the app. The guidance for schools and further education colleges in England is intended to provide information to senior leaders in education settings about the app and how it works, and to set out guidance for its use within schools in England.</p>				
	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Schools must take swift action when they become aware that someone who has attended has tested positive for coronavirus (COVID-19). Schools can contact the dedicated advice service introduced by Public Health England (PHE) and delivered by the NHS Business Services Authority. This can be reached by calling the DfE Helpline on 0800 046 8687 and selecting option 1 for advice on the action to take in response to a positive case. Schools will be put through to a team of advisers who will inform them of what action is needed based on the latest public health advice</p> <p>2 The advice service will carry out a rapid risk assessment to confirm who has been in close contact with the person during the period that they were infectious, and ensure they</p>				

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		<p>are asked to self-isolate. If, following triage, further expert advice is required the adviser will escalate the school's call to the PHE local health protection team.</p> <p>3 The advice service (or PHE local health protection team if escalated) will work with schools to guide them through the actions they need to take. Based on their advice, schools must send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 10 days from the day after contact with the individual tested positive. Close contact means:</p> <ul style="list-style-type: none"> • direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin) • proximity contacts - extended close contact (within 1 to 2 metres for more than 15 minutes) with an infected individual • travelling in a small vehicle, like a car, with an infected person <p>4 The advice service (or PHE local health protection team if escalated) will provide definitive advice on who must be sent home. To support them in doing so, we recommend schools keep a record of pupils and staff in each group, and any close contact that takes places between children and staff in different groups (see section 6 of the system of control for more on grouping pupils). This should be a proportionate recording process. Schools do not need to ask pupils to record everyone they have spent time with each day or ask staff to keep definitive records in a way that is overly burdensome.</p> <p>5 Where individuals who are self-isolating and are within our definition of vulnerable, it is important that schools put systems in place to keep in contact with them, offer pastoral support, and check they are able to access education support.</p> <p>6 A template letter will be provided to schools, on the advice of the health protection team, to send to parents and staff if needed. Schools must not share the names or details of people with coronavirus (COVID-19) unless essential to protect others.</p>				
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		<p>7 Household members of those contacts who are sent home do not need to self-isolate themselves unless the child, young person or staff member who is self-isolating subsequently develops symptoms. If someone in a class or group that has been asked to self-isolate develops symptoms themselves within the 10-days from the day after contact with the individual tested positive should follow guidance for households with possible or confirmed coronavirus (COVID-19) infection. They should get a test, and:</p> <ul style="list-style-type: none"> • if someone who is self-isolating because they have been in close contact with someone who has tested positive for coronavirus (COVID-19) starts to feel unwell and gets a test for coronavirus themselves, and the test delivers a negative result, they must remain in isolation for the remainder of the 10-day isolation period. This is because they could still develop coronavirus (COVID-19) within the remaining days. • if the test result is positive, they should inform their setting immediately, and should isolate for at least 10 days from the onset of their symptoms (which could mean the self-isolation ends before or after the original 10-day isolation period). Their household should self-isolate for at least 10 days from when the symptomatic person first had symptoms, following guidance for households with possible or confirmed coronavirus (COVID-19) infection <p>8 Schools should not request evidence of negative test results or other medical evidence before admitting children or welcoming them back after a period of self-isolation.</p> <p>9 In the majority of cases, schools and parents will be in agreement that a child with symptoms should not attend school, given the potential risk to others. In the event that a parent or guardian insists on a child attending school, schools can take the decision to refuse the child if in their reasonable judgement it is necessary to protect their pupils and staff from possible infection with coronavirus (COVID-19). Any such decision would need to be carefully considered in light of all the circumstances and the current public health advice.</p>							
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		<p>10 The PHE local health protection team will also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school - as identified by NHS Test and Trace.</p> <p>Further guidance is available on testing and tracing for coronavirus (COVID-19).</p>				
<p>(11. Outbreak)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>(Contain any outbreak by following local health protection team advice)</p> <p>1 If schools have two or more confirmed cases within 10 days, or an overall rise in sickness absence where coronavirus (COVID-19) is suspected, they may have an outbreak and must continue to work with their local health protection team who will be able to advise if additional action is required.</p> <p>2 In some cases, health protection teams may recommend that a larger number of other pupils self-isolate at home as a precautionary measure – perhaps the whole site or year group. If schools are implementing controls from this list, addressing the risks they have identified and therefore reducing transmission risks, whole school closure based on cases within the school will not generally be necessary, and should not be considered except on the advice of health protection teams or health and safety experts</p> <p>3 In consultation with the local Director of Public Health, where an outbreak in a school is confirmed, a mobile testing unit may be dispatched to test others who may have been in contact with the person who has tested positive. Testing will first focus on the person’s class, followed by their year group, then the whole school if necessary, in line with routine public health outbreak control practice.</p>		<p>Adhere to guidance provided January 2021</p> <p>Deep clean classrooms and contact areas</p>	<p>PM Admin</p>	<p>January 2021</p>
<p>(12 Alternative provision)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Work through the system of controls outlined above, adopting measures that help them meet each control to the fullest extent possible, in a way that addresses the risk identified in their assessment, works for their setting, and allows them to deliver a broad and balanced curriculum for pupils.</p> <p>2 When working through the system of controls, APs should take steps to minimise social contact and mixing as far as is practicable. All APs, especially larger AP schools, should consider whether pupils can be placed into smaller groups and still receive a broad and balanced curriculum. Due to the smaller size of many AP settings, and because APs are not typically organised by year groups, APs may wish to</p>				

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		adopt whole school bubbles as part of their system of controls and in order to best meet the needs of their students.				
SECTION 2: SCHOOL OPERATIONS						
<p>(13. Transport)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Social distancing has significantly reduced available transport capacity. Further guidance is set out in the transport to school and other places of education: 2020 to 2021 academic year.</p> <p>2 Dedicated school transport, including statutory provision Pupils on dedicated school services do not mix with the general public on those journeys and pupil groups will tend to be consistent under return to school measures. Therefore, wider transmission risks are likely to be lower.</p> <p>3 Local authorities are not required to uniformly apply the social distancing guidelines for public transport, on dedicated school or college transport. However, distancing should still be put in place within vehicles wherever possible. This will help to both minimise disease transmission risks and maintain consistent reinforcement of public health messaging to children and staff, particularly at the point where they are leaving school and heading back into the community each day.</p> <p>4 The approach to dedicated transport should align wherever possible with the principles underpinning the system of controls set out in this document and with the approach being adopted for your school. It is important, wherever it is possible, that:</p> <ul style="list-style-type: none"> • social distancing should be maximised within vehicles • children either sit with their ‘bubble’ on school transport, or with the same constant group of children each day • children should clean their hands before boarding transport and again on disembarking • additional cleaning of vehicles is put in place • organised queuing and boarding is put in place • through ventilation, fresh air (from outside the vehicle) is maximised, particularly through opening windows and ceiling vents 		<p>Advise that staff, parents and pupils who use public transport wear masks and use hand sanitiser on entry and egress</p>	Admin	September 2020

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		<p>5 Children must not board home to school transport if they, or a member of their household, has symptoms of coronavirus (COVID-19). In accordance with advice from PHE, children and young people aged 11 and over must wear a face covering when travelling on dedicated transport to secondary school. This does not apply to people who are exempt from wearing a face covering on public transport. More information on this can be found at the safer travel guidance for passengers.</p> <p>6 Schools should support local authorities in promoting the use of face coverings on school transport and help them to resolve any issues of non-compliance where appropriate. A face covering is a covering of any type which covers your nose and mouth. It is not the same as the surgical masks or respirators used by healthcare and other workers as part of personal protective equipment (PPE). Further information on face coverings is set out in the transport to school and other places of education: 2020 to 2021 academic year guidance. Given the pressures on public transport services, it may also be necessary to work with local authorities so that they can identify where it might be necessary to provide additional dedicated school transport services, including in places where these services do not currently operate. The government has announced additional funding for local transport authorities for this purpose, available at free school travel: funding allocations.</p> <p>Wider public transport In many areas, pupils normally make extensive use of the wider public transport system, particularly public buses. Public transport capacity continues to be constrained. Its use by pupils, particularly in peak times, should be kept to an absolute minimum. Schools have a critical role to play in supporting collaboration between all parties - providers, local authorities, parents and pupils. Further information on managing capacity and demand on public transport is set out in the transport to school and other places of education: 2020 to 2021 academic year guidance. Schools should work with partners to consider staggered start times to enable more journeys to take place outside of peak hours. We recognise that this option will be more feasible in some circumstances than others. Schools should encourage parents, staff and pupils to walk or cycle to school if at all possible. Schools may want to</p>							
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		<p>consider using 'walking buses' (a supervised group of children being walked to, or from, school) or working with their local authority to promote safe cycling routes.</p> <p>Pupils travelling from abroad Where they have travelled from, or have stopped at, a country or territory that is not on the travel corridors list, pupils will be required to self-isolate for 10 days from the day they leave a non-exempt country or territory to travel to the UK. Where suitable, pupils can self-isolate at their boarding school.</p>				
<p>(14. School Workforce) Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Where schools implement the system of controls outlined in this document, in line with their own workplace risk assessment, PHE and DHSC confirm that these measures create an inherently safer environment for children and staff where the risk of transmission of infection is substantially reduced.</p> <p>2 Most school-based roles are not ideally suited to home working and schools may expect most staff to return to work in settings. Some roles, such as some administrative roles, may be conducive to home working, and school leaders should consider what is feasible and appropriate.</p> <p>3 All staff should follow the measures set out in the system of controls section of this guidance to minimise the risks of transmission.</p> <p>4 This includes continuing to observe good hand and respiratory hygiene and maintaining social distancing in line with the provisions as set out in section 5 of the 'prevention' section.</p> <p>5 School leaders should explain to staff the measures the school has put in place to reduce risks. We anticipate adherence to the measures in this guidance will provide the necessary reassurance for staff to attend school.</p> <p>6 If staff are concerned, including those who may be clinically vulnerable, clinically extremely vulnerable or who believe they may be at possible increased risk from coronavirus, we recommend school leaders discuss any concerns individuals may have around their particular circumstances and reassure staff about the protective measures in place and complete individual risk assessments</p> <p>Staff who are clinically extremely vulnerable</p>		<p>Adhere to Guidance provided January 2021</p> <p>Individual Risk Assessments for vulnerable staff</p> <p>All visiting teachers provided with RA and introduced to systems in place</p> <p>Staff Code of Conduct during Covid</p> <p>Deep clean areas infected</p> <p>Staff trained as Mental Health First Aiders who can advise and support colleagues</p> <p>Risk assessment for staff who have anxiety concerns</p> <p>Provide support for staff via DfE, LBTH or NHS</p> <p>Provide supervision to staff</p>	<p>Admin / SLT</p> <p>PM</p>	<p>January 2021</p>

		<p>7 Advice for those identified through a letter from the NHS or a specialist doctor as in the group deemed clinically extremely vulnerable (CEV or shielding list) was published on 13 October. The guidance provides advice on what additional measures individuals in this group can take tailored to each local restriction tier.</p> <p>In local restriction tier 4 areas, individuals who are clinically extremely vulnerable are advised to work from home and where this is not possible, they should not go into work. Individuals in this group will have been identified through a letter from the NHS or from their GP and may have been advised to shield in the past, most recently in November 2020.</p> <p>Staff should talk to their employers about how they will be supported, including to work from home where possible. Schools should continue to pay clinically extremely vulnerable staff on their usual terms.</p> <p>8 All other staff in local restriction tier 4 can continue to attend work, including those living in a household with someone who is clinically extremely vulnerable.</p> <p>9 All staff can continue to attend school in local restriction tiers 1, 2 and 3.</p> <p>10 Under local restriction tier 3, staff and employers may wish to discuss flexibilities that support clinically extremely vulnerable staff, such as staggered start times to reduce travel during rush hour. Further guidance to the clinically extremely vulnerable is available.</p> <p>11 Staff who are clinically vulnerable Clinically vulnerable staff can continue to attend school. While in school they should follow the sector-specific measures in this document to minimise the risks of transmission. This includes taking particular care to observe good hand and respiratory hygiene, minimising contact and maintaining social distancing in line with the provisions set out in section 6 of the 'prevention' section of this guidance. This provides that ideally, adults should maintain 2 metre distance from others, and where this is not possible avoid close face to face contact and minimise time spent within 1 metre of others. While the risk of transmission between young children and adults is likely to be low, adults should continue</p>							
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		<p>to take care to socially distance from other adults including older children and adolescents.</p> <p>12 People who live with those who are clinically extremely vulnerable or clinically vulnerable can attend the workplace unless advised otherwise by an individual letter from the NHS or a specialist doctor.</p> <p>13 Staff who are pregnant Pregnant women are in the 'clinically vulnerable' category and are generally advised to follow the above advice, which applies to all staff in schools. More guidance and advice on coronavirus (COVID-19) and pregnancy is available from the Royal College of Gynaecologists. All pregnant women should take particular care to practise frequent, thorough hand washing, and cleaning of frequently touched areas in their home or workspace.</p> <p>An employer's workplace risk assessment should already consider any risks to female employees of childbearing age and, in particular, risks to new and expectant mothers (for example, from working conditions, or the use of physical, chemical or biological agents). Any risks identified must be included and managed as part of the general workplace risk assessment.</p> <p>If a school is notified that an employee is pregnant, breastfeeding or has given birth within the last 6 months, the employer should check the workplace risk assessment to see if any new risks have arisen. If risks are identified during the pregnancy, in the first 6 months after birth or while the employee is still breastfeeding, the employer must take appropriate, sensible action to reduce, remove or control them.</p> <p>While it is a legal obligation for employers to regularly review general workplace risks, there is not necessarily a requirement to conduct a specific, separate risk assessment for new and expectant mothers. However, an assessment may help identify any additional action that needs to be taken to mitigate risks.</p> <p>We recommend that schools follow the same principles for pregnant pupils, in line with their wider health and safety obligations.</p> <p>14 Staff who may otherwise be at increased risk from coronavirus (COVID-19)</p>							
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		<p>Some people with particular characteristics may be at comparatively increased risk from coronavirus (COVID-19), as set out in the COVID-19: review of disparities in risks and outcomes report, which looked at different factors including age and sex, where people live, deprivation, ethnicity, people’s occupation and care home residence. These staff can attend school as long as the system of controls set out in this guidance are in place. The reasons for the disparities are complex and there is ongoing research to understand and translate these findings for individuals in the future. People who live with those who may have comparatively increased risk from coronavirus (COVID-19) can attend the workplace. An individual risk assessment should be completed and monitored upon any significant changes</p> <p>15 Employer health and safety and equalities duties Schools have a legal obligation to protect their employees, and others, including children, from harm and should continue to assess health and safety risks in the usual way. Following the steps in this guidance will mitigate the risks of coronavirus (COVID-19) to children and staff and help schools to meet their legal duties to protect employees and others from harm.</p> <p>16 The Health and Safety Executive published guidance on first aid during coronavirus (COVID-19) which will support local risk assessments and provides guidance for first aiders. It is clear that treating any casualty properly should be the first concern. Where it is necessary for first aid provision to be administered in close proximity, those administering it should pay particular attention to sanitation measures immediately afterwards including washing hands. Schools should continue to meet their equalities duties. Guidance is available in Equality act 2010 advice for schools.</p> <p>17 Supporting staff Governing boards and school leaders should have regard to staff (including the headteacher) work-life balance and wellbeing. Schools should ensure they have explained to all staff the measures they are proposing putting in place and involve all staff in that process.</p> <p>18 All employers have a duty of care to their employees, and this extends to their mental health. Schools already have mechanisms to support staff wellbeing and these will</p>							
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		<p>be particularly important, as some staff may be particularly anxious about attending school. DfE is providing additional support for both pupil and staff wellbeing in the current situation. Information about the extra mental health support for pupils and teachers and Wellbeing for Education return programme is available.</p> <p>19 The Education Support Partnership provides a free helpline for school staff and targeted support for mental health and wellbeing.</p> <p>20 Staff deployment Schools may need to alter the way in which they deploy their staff, and use existing staff more flexibly. Managers should discuss and agree any changes to staff roles with individuals.</p> <p>It is important that planning builds in the need to avoid increases in unnecessary and unmanageable workload burdens. This could include a review of existing practices in this respect and schools may wish to draw on DfE's workload reduction toolkit.</p> <p>21 DfE has also published a range of resources, including case studies to support remote education and help address staff workload, this includes case studies on managing wellbeing.</p> <p>Deploying support staff and accommodating visiting specialists</p> <p>22 Schools should ensure that appropriate support is made available for pupils with SEND, for example by deploying teaching assistants and enabling specialist staff from both within and outside the school to work with pupils in different classes or year groups.</p> <p>23 Recruitment Recruitment should continue as usual. The government's Teaching Vacancies service can help schools to list vacancies for both permanent and fixed-term teaching staff quickly. The free national service for searching and listing teaching roles will be directing newly qualified teachers (NQTs) and job seeking teachers to this service. As DfE guidance advises limiting the number of visitors, it may be appropriate for schools to consider a flexible approach to interviews, with alternative options to face-to-</p>							
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		<p>face interviews offered where possible. Interviewing remotely may be a new experience for many schools. The DfE teaching blog provides some information on the experience of implementing interviews remotely. There is also advice that can be sent to candidates on how to prepare for remote interviews.</p> <p>Where face-to-face meetings are arranged, schools should make clear to candidates that they must adhere to the system of controls that schools have in place. Schools will also have the discretion to require face coverings for visitors where social distancing cannot be managed safely.</p> <p>24 Supply teachers and other temporary or peripatetic teachers Schools can continue to engage supply teachers and other supply staff during this period. We recommend that schools consider using DfE’s and Crown Commercial Service’s agency supply deal when hiring agency workers, as this offers a list of preferred suppliers that must be transparent about the rates they charge. Supply staff and other temporary workers can move between schools, but school leaders will want to consider how to minimise the number of visitors to the school where possible. Where it is necessary to use supply staff and to welcome visitors to the school such as peripatetic teachers, those individuals will be expected to comply with the school’s arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils. To minimise the numbers of temporary staff entering the school premises, and secure best value, schools may wish to use longer assignments with supply teachers and agree a minimum number of hours across the academic year. This advice for supply teachers also applies to other temporary staff working in schools such as support staff working on a supply basis, peripatetic teachers such as sports coaches, and those engaged to deliver before and after school clubs.</p> <p>25 Vulnerable children Where individuals who are self-isolating are within our definition of vulnerable, it is important that schools put systems in place to keep in contact with them. When a vulnerable child is asked to self-isolate, schools should notify their social worker (if they have one). School leaders should then agree with the social worker the best</p>						
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		<p>way to maintain contact and offer support to the vulnerable child or young person. Schools should also have in place procedures to check if a vulnerable child is able to access remote education support, to support them to access it (as far as possible) and to regularly check if they are doing so.</p>			
<p>(15. Catering/ Kitchens) Main kitchen Coronavirus (COVID-19) (CV19) Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors Causing severe infection/disease</p>	<p>1 kitchen's will be fully open from the start of the 2021 year and normal legal requirements will apply about provision of food to all pupils who want it, including for those eligible for benefits-related free school meals or universal infant free school meals. School kitchens can continue to operate, but must comply with the guidance for food businesses on coronavirus (COVID-19).</p> <p>2 Ensure social distancing is in place for the kitchen and kitchen staff wherever possible, and ask to review the contract/contractor kitchen COVID-19 risk assessment, as significant changes due to increased infection rates</p> <p>3 Social distancing at the servery which is managed and monitored</p> <p>4 If the social distancing cannot be managed in this area a review of shielding/sneeze screens to be considered to protect the kitchen staff serving</p> <p>5 Staff and pupils to be encouraged to wash their hands before / after eating for at least 20 seconds and frequently during the day</p> <p>6 Communication with contract company/service re COVID-19 sickness procedures in place to ensure that the school to be informed of any COVID-19 related staff/agency sickness, without delay, including BC plan if the whole kitchen crew have to self- isolate, re Test and Trace planning</p> <p>7 Kitchen staff to follow the schools face covering implementation plan (year 7 and above) for zoned/identified areas such as corridors, stairwells, dining halls as some examples</p> <p>8 Follow the workforce testing of staff that regularly attend the school site following PH and government guidance on who is considered workforce staff, roll out is for secondary schools in January 2021</p>	<p>Kitchen staff wear face coverings and keep social distance in kitchen areas</p> <p>Hand hygiene routines at lunchtimes</p> <p>One staff member to serve salad and change cutlery between sittings at salad bar</p> <p>Pupils dining tables used as pupils sit in triangle or side by side formation where possible Tables separated to keep each class group separated</p> <p>Staggered lunch times</p> <p>MMS must wear a mask in dining room and in playground</p> <p>MMS allocated to specific dining time and class groups</p>	<p>SLT MMS</p>	<p>September 2020</p>

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<p>(16. Building / Estate) Building preparedness/Statutory compliance Coronavirus (COVID-19) (CV19) Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors Causing severe infection/disease</p>	<p>1 Site area risk assessment has taken place to maximise the use of site and any associated available space</p> <p>2 Class sizes can return to normal and spaces used by more than one class or group can be cleaned between use.</p> <p>3 Following the risk assessment, we have completed some adaptations to the site, such as additional wash basins, and removal of storage items to create larger spaces where necessary and able to do so</p> <p>4 It is important that, for the spring term, all the usual pre-term building checks are undertaken to make the school safe. If buildings have been closed or had reduced occupancy during the coronavirus (COVID-19) outbreak, water system stagnation can occur due to lack of use, increasing the risks of Legionnaires' disease. Advice on this can be found in the guidance on legionella risks during the coronavirus outbreak.</p> <p>5 Additional advice on safely reoccupying buildings can be found in the Chartered Institute of Building Services Engineers' guidance on emerging from lockdown. See also Keeping occupied spaces well ventilated in the System of Controls section. Advice on ventilation can be found in Health and Safety Executive guidance on air conditioning and ventilation during the coronavirus outbreak.</p> <p>6 Fire doors should NOT be propped open</p> <p>7 In classrooms, it will be important that schools improve ventilation (for example, by opening windows).</p> <p>8 Statutory compliance completed and up to date</p> <p>9 Temperature monitoring in place, including thermometers in classrooms/areas, to ensure the heating and thermal conditions are compliant, managed and monitored</p> <p>CO2 monitors have been placed in all classroom to monitor the air quality. These are checked in working order by the caretaker each morning and monitored by classroom staff frequently.</p>	<p>Hand sanitiser stations around school where sink access is limited</p> <p>PM to ensure Water Risk Assessments are completed before reopening of school</p>	<p>PM</p>	<p>September 2020</p>
<p>(17. Educational Visits) Coronavirus</p>	<p>Employees, agency, Pupils, visitors</p>	<p>1 Overseas educational visits are currently not permitted</p> <p>2 This advice remains under review</p>	<p>When safe to do so, teachers will plan education visits. Staff will</p>	<p>SLT</p>	<p>April 2021</p>

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<p>(COVID-19) (CV19) with CV19</p>	<p>Causing severe infection/disease</p>	<p>3 Review the Evolve front pages for specific outdoor education CV19 guidance review.</p> <p>4 Domestic (UK) overnight educational visits Prohibited at present, with a review in February 2021 This advice will therefore be reviewed and updated again in February 2021.</p> <p>Non-overnight domestic educational visits During the autumn term schools have been able to take pupils on non-overnight domestic educational visits. This should include visits for pupils with SEND connected with their preparation for adulthood (for example, workplace visits or travel training). Schools should also make use of outdoor spaces in the local area to support the delivery of the curriculum.</p> <p>As normal, schools should undertake full and thorough risk assessments in relation to all educational visits to ensure they are planned and carried out safely and in line with relevant local restriction tier guidance, such as keeping children within their consistent group and any coronavirus (COVID-19) secure measures on transport and at the destination.</p> <p>Schools should consult the health and safety guidance on educational visits when considering visits and make sure that the appropriate insurance arrangements are in place. The Association of British Insurers (ABI) has produced information on travel insurance implications following the coronavirus (COVID-19) outbreak. If schools have any further questions about their cover or would like further reassurance, they should contact their travel insurance provider. Follow the school educational visits policy and procedures.</p>	<p>not use public transport and will plan visits to outdoor places of interest only</p>		
<p>(18. School Uniform/Winter months) Coronavirus (COVID-19) (CV19) with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Uniforms do not need to be cleaned any more often than usual, nor do they need to be cleaned using methods which are different from normal.</p> <p>2 Schools should consider how pupil non-compliance is managed, taking a mindful and considerate approach in relation to parents who may be experiencing financial pressures.</p>	<p>School uniform to be worn Pupils wear PE kit on days of PE /after school sports</p> <p>Offer uniform items to parents who may find it hard to purchase</p>	<p>All staff</p>	<p>January 2021</p>

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		3 Increased ventilation may make school buildings cooler than usual over the winter months. While schools will want to maintain the benefits of their uniform, they may wish to consider allowing additional, suitable indoor items of clothing to be worn during the winter period in addition to the school's current uniform. Where this occurs, schools should ensure that no extra financial pressure is placed on parents.				
<p>(19. Wraparound provision and extra-curricular activity)</p> <p>Coronavirus (COVID-19) (CV19) with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Schools should be working to resume all their breakfast and after-school provision in all local restriction tiers. Schools should also work closely with any external wraparound providers which their pupils may use, to ensure as far as possible, children can be kept in a group with other children from the same bubble they are in during the school day.</p> <p>2 Where it is not possible, or it is impractical to group children in the same bubbles as they are in during the school day - for example, if only one or two children are attending wraparound provision from the same school day bubble - schools and external providers may need to group children with others from outside their school day bubble or from a different school, where children from multiple schools are attending provision. If schools or external providers need to do this, they should seek to keep children in small, consistent groups with the same children each time, as far as this is possible.</p> <p>3 Being flexibly and building wraparound provision up over time. Such provision will however help ensure pupils have opportunities to re-engage with their peers and with the school, ensure vulnerable children have a healthy breakfast and are ready to focus on their lessons, provide enrichment activities, and also support working parents. Schools can consult the guidance produced for providers who run community activities, holiday clubs, after-school clubs, tuition and other out-of-school provision for children, as much of this will be useful in planning extra-curricular provision. This includes schools advising parents to limit the number of different out-of-school settings providers they access, as far as possible. Where parents use childcare providers or out of school extra-curricular activities for their children, schools should encourage parents and carers to seek assurance that the providers are carefully considering their own protective measures, and children should only attend settings that can demonstrate this. DfE has also</p>		<p>Provide after school care for families who are in KS1 bubble and EYFS and can be kept separate from each other</p> <p>Provide afterschool sports for Y3/4 and Y5/6 on separate days whereby they stay in their class bubble groups and share playground or hall space</p> <p>Resume breakfast club when school has settled into routines following Spring closure</p>	SLT	<p>May 2021</p> <p>June 2021</p>

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		<p>issued guidance for parents and carers, which schools may want to circulate.</p> <p>Schools may also choose to open up or hire out their premises for use by external bodies or organisations, such as external coaches or after-school or holiday clubs or activities. In doing so, schools should ensure they work with providers to consider how they can operate within their wider protective measures and should also have regard to any other relevant government guidance. For example, where opening up school leisure facilities for external use, ensuring they do so in line with government guidance on working safely during coronavirus (COVID-19) for providers of grassroots sport and gym or leisure facilities.</p> <p>Schools should also read the local restriction tiers guidance to find out what tier their area is in and the additional restrictions that apply. Currently, schools can continue to offer all before and after-school educational activities and wraparound childcare in all local restriction tiers.</p>				
<p>(20. Music and dance)</p> <p>Coronavirus (COVID-19) (CV19)</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Additional mitigations, such as extended social distancing, were previously required for singing, and playing of wind and brass instruments given concerns that these were potentially higher risk activities. Department for Culture, Media and Sport (DCMS) has commissioned further scientific studies to be carried out to develop the scientific evidence on these activities, which has allowed the government to reconsider appropriate mitigations and further research is continuing.</p> <p>2 Singing, wind and brass instrument playing can be undertaken in line with this and other guidance, including guidance provided by the DCMS for professionals and non-professionals, available at working safely during coronavirus (COVID-19): performing arts. However, these studies have also indicated that it is the cumulative aerosol transmission from both those performing in, and attending, events which is likely to create risk. DCMS is continuing to develop a more detailed understanding of how to mitigate this potential aggregate risk, but in that context, organisations should follow the guidance set out below.</p> <p>3 Schools that offer specialist, elite provision in music, dance and drama should also consider this guidance alongside the DCMS guidance on the performing arts. Specialist provision delivered by further education (FE)</p>		<p>THAMES and Music Mark guidance to be followed if school closed and lessons provided by teachers for remote learning</p> <p>Provide hand hygiene facilities in rooms where music tuition may be taught Music staff only access music room toilet area for hand washing facility</p> <p>Keep room ventilated, consider staggering use of room by holding lessons in hall or classrooms to allow ventilation of music room tbc</p> <p>Provide access to cleaning facility for instruments used in lessons Pupils and staff use hand sanitiser before and after using instruments</p>	<p>THAMES CS / GR (Music teachers)</p>	<p>September 2020</p>

		<p>providers or higher education (HE) providers should consider the respective Department for Education guidance for these sectors.</p> <p>Minimising contact between individuals 4 Schools must do everything possible to minimise contacts and mixing. The overarching objective should be to reduce the number of contacts between pupils and students, and staff, including for rehearsal and performance. As set out in the system of controls: protective measures section, this can be achieved through keeping groups separate (in bubbles) and through maintaining the social distance between individuals. These are not alternative options. Both measures will help, but the balance between them will change depending on the age of pupils, the layout of the building, and the feasibility of keeping groups separate from each other while offering a broad curriculum. If staff need to move between classes and year groups, they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults.</p> <p>5 Schools should take particular care in music, dance and drama lessons to observe social distancing where possible. This may limit group activity in these subjects in terms of numbers in each group. It will also prevent physical correction by teachers and contact between pupils in dance and drama.</p> <p>6 Additionally, schools should keep any background or accompanying music to levels which do not encourage teachers or other performers to raise their voices unduly. If possible, use microphones to reduce the need for shouting or prolonged periods of loud speaking or singing. If possible, do not share microphones. If they are shared, follow the guidance on handling equipment.</p> <p>Performances 7 Schools in local restriction tier 3 and 4 areas should not host performances with an audience. Where schools are unable to put on live performances to parents, they may wish to consider alternatives such as live streaming and recording performances, subject to the usual safeguarding considerations and parental permission.</p> <p>8 Schools in other local restriction tier areas planning an indoor or outdoor performance in front of an audience</p>	<p>Percussion instruments to be used to deliver curriculum of music appreciation, notation and composition. Instruments used by each group will be stored away for the following week</p> <p>If needed for same day lesson they should be cleaned</p> <p>Half class in music room while other half in class with THAMES virtual lesson – these will swap the following week</p> <p>One class in hall for hymn practice or music lesson</p> <p>Hymn Practice in hall, doors and windows opened, with class bubble spaced socially distanced, not face to face and provide visor screen for teacher and encourage 'singing safely' for short periods of time during 3 x 30 min lessons. Pupils to stand during hymn practices but encourage movement for comfort and safety</p> <p>Y 4 Violin and cellos allocated to pupils weekly by teachers</p> <p>Y 5 and 6 continuers keep their own instrument and return music stand to music room</p>		
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		<p>should follow the latest advice in the DCMS performing arts guidance, implementing events in the lowest risk order as described. If planning an outdoor performance they should also give particular consideration to the guidance on delivering outdoor events.</p> <p>Peripatetic teachers 9 Schools can continue to engage peripatetic teachers during this period, including staff from music education hubs. Peripatetic teachers can move between schools, for instance, but schools should consider how to minimise the number of visitors where possible. They will be expected to comply with arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils. To minimise the numbers of temporary staff entering the premises, and secure best value, schools could consider using longer assignments with peripatetic teachers and agree a minimum number of hours across the academic year. If a teacher is operating on a peripatetic basis, and operating across multiple groups or individuals, it is important that they do not attend a lesson if they are unwell or are having any symptoms associated with coronavirus (COVID-19) such as fever, a new and sustained cough, loss of sense of taste or smell. In addition, they should:</p> <ol style="list-style-type: none"> 1. Maintain distancing requirements with each group they teach, where appropriate. 2. Avoid situations where distancing requirements are broken; for an example demonstrating partnering work in dancing. 3. Make efforts to reduce the number of groups taught and locations worked in, to reduce the number of contacts made. <p>Further information on the music education hubs, including contact details for local hubs, can be found at music education hub, published by the Arts Council England.</p> <p>Music teaching in schools and colleges, including singing, and playing wind and brass instruments in groups</p> <p>10 When planning music provision, schools should consider additional specific safety measures. Although singing and playing wind and brass instruments do not currently appear to represent a significantly higher risk than routine speaking and breathing at the same volume, there is now some</p>							
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		<p>evidence that additional risk can build from aerosol transmission with volume and with the combined numbers of individuals within a confined space. This is particularly evident for singing and shouting, but with appropriate safety mitigation and consideration, singing, wind and brass teaching can still take place. Measures to take follow in the next sections.</p> <p>11 Playing outdoors Playing instruments and singing in groups should take place outdoors wherever possible. If indoors, consider limiting the numbers in relation to the space.</p> <p>12 Playing indoors If indoors, use a room with as much space as possible, for example, larger rooms; rooms with high ceilings are expected to enable dilution of aerosol transmission. If playing indoors, limiting the numbers to account for ventilation of the space and the ability to social distance. It is important to ensure good ventilation. Advice on this can be found in Health and Safety Executive guidance on air conditioning and ventilation during the coronavirus outbreak.</p> <p>13 Singing, wind and brass playing Singing, wind and brass playing should not take place in larger groups such as choirs and ensembles, or assemblies unless significant space, natural airflow (at least 10l/s/person for all present, including audiences) and strict social distancing and mitigation as described below can be maintained.</p> <p>14 Social distancing In the smaller groups where these activities can take place, schools should observe strict social distancing between each singer and player, and between singers and players, and any other people such as conductors, other musicians, or accompanists. Current guidance is that if the activity is face-to-face and without mitigating actions, 2 metres is appropriate. Pupils should use seating where practical to help maintain social distancing.</p> <p>15 Seating positions Pupils should be positioned back-to-back or side-to-side when playing or singing (rather than face-to-face) whenever possible. Position wind and brass players so that the air from their instrument does not blow into another player.</p>							
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		<p>16 Microphones Use microphones where possible or encourage singing quietly. By considering and adopting these cumulative risk mitigation measures, the overall risk will be reduced.</p> <p>17 Handling equipment and instruments Measures to take when handling equipment, including instruments, include the following.</p> <p>18 Handwashing Requiring increased handwashing before and after handling equipment, especially if being used by more than one person.</p> <p>19 Avoiding sharing instruments Avoid and equipment wherever possible. Place name labels on equipment to help identify the designated user, for example, percussionists' own sticks and mallets. If instruments and equipment have to be shared, disinfect regularly (including any packing cases, handles, props, chairs, microphones and music stands) and always between users, following government guidance on cleaning and handling equipment available at hygiene: handwashing, sanitation facilities and toilets. Instruments should be cleaned by the pupils playing them, where possible.</p> <p>20 Handling scores, parts and scripts Limit handling of music scores, parts and scripts to the individual using them.</p> <p>21 Suppliers Consider limiting the number of suppliers when hiring instruments and equipment. Schools should agree whose responsibility cleaning hired instruments is with the suppliers. Clean hire equipment, tools or other equipment on arrival and before first use. Equipment and instruments should be stored in a clean location if schools take delivery of them before they are needed, and they should be cleaned before first use and before returning the instrument.</p> <p>22 Pick-up and drop off points</p>				
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		<p>Pick up and drop off collection points should be created where possible, rather than passing equipment such as props, scripts, scores and microphones hand-to-hand.</p> <p>23 Individual lessons and performance in groups Individual lessons in music, dance and drama can resume in schools, FE colleges and organisations providing out of school childcare. This may mean teachers interacting with pupils from multiple groups, so schools will need to take particular care, in line with the measures set out above on peripatetic teachers.</p> <p>If there is no viable alternative, music lessons in private homes can resume, following the same guidelines, and additionally following the government guidance for working in homes, and the guidance for out-of-school provision. In individual lessons for music, dance and drama, social distancing should be maintained wherever possible, meaning teachers should not provide physical correction. Specific safety measures for individual music lessons are set out in the following sections.</p> <p>24 Social distancing Measures should include specific social distancing between pupil and teacher (current guidance is that if the activity is face-to-face and without mitigations, 2 metres is appropriate), accounting for ventilation of the space being used. Pupil and teacher should be positioned side by side if possible.</p> <p>25 Avoid sharing instruments Avoid sharing instruments and equipment wherever possible and place name labels on equipment to help identify the designated user, for example, percussionists' own sticks and mallets If instruments and equipment have to be shared, they should be regularly disinfected (including any packing cases, handles, props, chairs, microphones and music stands) and always between users, following government guidance on cleaning and handling equipment. Instruments should be cleaned by the individuals playing them, where possible</p> <p>26 Scores, parts and scripts Limit the handling of music scores, parts and scripts to the person using them.</p>				
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		If there is no viable alternative, music lessons in private homes can resume, following the same guidelines, and additionally following the government guidance for working in homes , and the guidance for out-of-school provision .				
<p>(21. Physical Education)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Schools have the flexibility to decide how physical education, sport and physical activity will be provided while following the measures in their system of controls.</p> <p>2 In considering what team sports can be offered, those whose national governing bodies have developed guidance under the principles of the government’s guidance on team sport and been approved by the government are permitted. Schools must only provide team sports on the list available at return to recreational team sport framework.</p> <p>3 Pupils are kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups.</p> <p>4 Schools can hold PE lessons indoors, including those that involve activities related to team sports, for example practising specific techniques, within their own system of controls. For sport provision, outdoor sports should be prioritised where possible, and large indoor spaces used where it is not, maximising natural ventilation flows (through opening windows and doors or using air conditioning systems wherever possible) distancing between pupils and paying scrupulous attention to cleaning and hygiene. This is particularly important in a sports setting because of the way in which people breathe during exercise. External facilities can also be used in line with government guidance for the use of, and travel to and from, those facilities. Schools should refer to:</p> <ul style="list-style-type: none"> • guidance on grassroot sports for public and sport providers, safe provision and facilities, and guidance from Sport England • advice from organisations such as the Association for Physical Education and the Youth Sport Trust • guidance from Swim England on school swimming and water safety lessons available at returning to pools guidance documents • using changing rooms safely <p>5 Schools are able to work with external coaches, clubs and organisations for curricular and extra-curricular activities</p>		<p>Updated PHE guidance will be adhered to as appropriate</p> <p>Fit for Sport Risk Assessment will be adhered to. PE lessons will be held outdoors where possible. All adults will give regular reminders to pupils about social distance and avoid physical contact especially to those older pupils. If hall is used the equipment will be cleaned and pupils in small groups spread around the equipment</p> <p>Contact sports will be avoided</p> <p>Equipment will be cleaned after use by TA</p> <p>Sports coaches to follow school protocol for sports activities</p> <p>All staff to encourage playground activities during playtime and lunchtime that encourage physical activities that develop skills and stamina using strategies from Sports Coach Smokey</p>	<p>PE Coordinator</p> <p>Teachers</p> <p>TA s</p> <p>MMS</p> <p>Sports Coaches</p>	<p>March 2021</p>

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		<p>where they are satisfied that it is safe to do so. Schools should consider carefully how such arrangements can operate within their wider protective measures. Activities such as active miles, making break times and lessons active and encouraging active travel help to enable pupils to be physically active while encouraging physical distancing.</p> <p>6 Schools in tier 4 PE, sport and physical activity provided by schools to their own pupils under their systems of control can continue. This includes sports clubs or activities before or after school, in addition to their regular PE lessons. Pupils should be kept in consistent groups and sports equipment thoroughly cleaned between each use by different individual groups. Competition between different schools should not take place, in line with the local restrictions on grassroots sport. Schools can hold PE lessons indoors, including those that involve activities related to team sports, for example, practising specific techniques, within their own system of controls. When it comes to playing team sport, schools can offer those with approved guidance listed in the DCMS return to recreational team sport framework, offering the activity in line with guidance. Outdoor sports should be prioritised where possible, and large indoor spaces used where it is not, maximising natural ventilation flows (through opening windows and doors or using air conditioning systems wherever possible) distancing between pupils and paying scrupulous attention to cleaning and hygiene. Where open, external facilities, including other schools' facilities, can also be used in line with government guidance for the use of, and travel to and from, those facilities and schools' own systems of controls.</p>		<p>Staff on duty must wash any equipment used by pupils or store it for 72hrs</p> <p>Daily Mile activities to be established</p> <p>Playground areas allocated to each class</p>		
<p>(22. Ventilation)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Keep ventilation systems maintained regularly and adjusting systems where necessary, follow the current HSE, government and CIBSE guidance air-conditioning-and-ventilation.htm</p> <p>2 Premises maintain/monitor ventilation systems</p> <p>3 Premises to check service and or adjustments required, so that they do not automatically reduce ventilation levels due to lower than normal occupancy, follow expert</p>		<p>PM to manage maintenance of ventilation</p>	<p>SLT PM</p>	<p>March 2021</p>

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		<p>mechanical/electrical engineer advice for COVID-ventilation-heating assessments/reviewing/servicing</p> <p>4 Opening windows and doors frequently to encourage ventilation where possible</p> <p>5 Keep the systems operating continuously, i.e. not shutting down at weekends</p>				
<p>(23. First aid)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 The Health and Safety Executive published guidance on first aid during coronavirus (COVID-19) which will support local risk assessments and provides guidance for first aiders. It is clear that treating any casualty properly should be the first concern. Where it is necessary for first aid provision to be administered in close proximity, those administering it should pay particular attention to sanitation measures immediately afterwards including washing hands.</p> <p>2 First aid cover and qualifications at this time; First aid in non-healthcare settings First aid cover and qualifications</p> <p>First aid in non-healthcare settings Employers and their first aiders should take account of the specific guidance on giving cardiopulmonary resuscitation (CPR) from the Resuscitation Council UK. HSE has guidance on First aid cover and qualifications.</p> <p>Check your first aid needs assessment As an employer, when reviewing your risk assessment to include working during the pandemic, consider refreshing your first aid at work needs assessment. Ask your first aiders if there are any factors that should be taken into account as part of your risk assessment, for example vulnerable workers with first aid responsibilities. You should discuss the risk assessment with your first aiders so they are confident about providing the right assistance. This includes knowing what equipment they can use to minimise risk of infection transmission, as explained below.</p> <p>Guidance for first aiders Try to assist at a safe distance from the casualty as much as you can and minimise the time you share a breathing zone. If they are capable, tell them to do things for you, but treating the casualty properly should be your first concern.</p>		<p>Designated first aider in each Key Stage is briefed on first aid procedures for PPE</p> <p>First Aiders also briefed on attending to minor accidents ie keep distance and pupils apply treatment in open areas</p> <p>Asthma and Epi pen equipment kept in pupils' bags in their classrooms. Other medication kept in First Aid fridge and administered according to LBTH Administering Medication in Schools guidance</p>	CP	September 2020

		<p>Remember the 3P model – preserve life, prevent worsening, promote recovery.</p> <p>Preserve life: CPR</p> <ul style="list-style-type: none"> • Call 999 immediately – tell the call handler if the patient has any COVID-19 symptoms • Ask for help. If a portable defibrillator is available, ask for it • Before starting CPR, to minimise transmission risk, use a cloth or towel to cover the patient’s mouth and nose, while still permitting breathing to restart following successful resuscitation • If available, use: <ul style="list-style-type: none"> ○ a fluid-repellent surgical mask ○ disposable gloves ○ eye protection ○ apron or other suitable covering <p>Only deliver CPR by chest compressions and use a defibrillator (if available) – don’t do rescue breaths (for CPR in paediatric settings see specific guidance from the Resuscitation Council UK)</p> <p>Prevent worsening, promote recovery: all other injuries or illnesses</p> <ul style="list-style-type: none"> • If you suspect a serious illness or injury, call 999 immediately – tell the call handler if the patient has any COVID-19 symptoms • If giving first aid to someone, you should use the recommended equipment listed above if it is available • You should minimise the time you share a breathing zone with the casualty and direct them to do things for you where possible <p>After delivering any first aid</p> <ul style="list-style-type: none"> • Ensure you safely discard disposable items and clean reusable ones thoroughly • Wash your hands thoroughly with soap and water or an alcohol-based hand sanitiser as soon as possible <p>First aid cover and qualifications during the pandemic If first aid cover for your business is reduced because of coronavirus or you can’t get the first aid training you need,</p>							
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		<p>there are some things you can do so that you still comply with the law.</p> <p>First Aid at Work (FAW) and Emergency First aid at Work (EFAW) certificates requalification First aid providers have resumed first aid training and assessment. In some cases, there remains a back log or limited availability. FAW or EFAW certificates that expired after 16 March 2020 can remain valid until 6 months from date of expiry. All requalification training for these certificates should be completed by 31 March 2021.</p>				
<p>(24. Staff room / kitchens) Kitchen staff Coronavirus (COVID-19) (CV19) Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors Causing severe infection/disease</p>	<p>1 Social distancing in place with signage 2 Zip taps/Kettles to be cleaned 3 Staff reminded with signage next to Zip taps NOT to allow their cups to touch the Zip tap 4 Staff behaviour staying alert to others around them and keeping to the 2 metre rule as a minimum wherever possible 5 Staff to wash their hands before / after eating for at least 20 seconds 6 Staff to dispose of their food waste into the bins provided, and clean their cutlery and put away 7 Staff not to share cups and cutlery 8 Staff to be encouraged to go outside during breaks 9 These areas to have an increased cleaning regime in place managed and monitored</p>		<p>All staff to practise hand hygiene and social distancing Nursery, Medical room and Garden House and Small Library available as additional staffroom facility during school closure periods Medical room and Garden House available as additional staffroom facility during school opening periods Staff rooms only available for 4 staff at one time who share the same bubbles ie Admin / EYFS / KS 1 / Y3-4 / Y 5- 6 Rota for using staff rooms to limit access and keep social distance Staff to wipe surfaces after use in staffroom, toilet areas and other touch points in preparation for next group of staff</p>	<p>All staff</p>	<p>September 2021</p>

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				No shared platters of food allowed unless food individually wrapped		
<p>(25. Water fountains) Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Switch the water fountains off and provide water via bottles, or having the pupils use their own personal bottle</p> <p>2 Having a designated area for pupils to store or/have access to water</p> <p>3 If have water coolers provide disposable cups</p> <p>4 Ensure the water fountains are maintain in shut down mode following service/maintenance requirements</p>		<p>Fountains will be turned off Pupils will be required to bring water bottles to school and keep at their area to reduce close contact risk</p> <p>Staff will refill water bottles if required</p>	PM	September 2021
<p>(26. Swimming pools) swimming Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Follow current Government guidance https://www.gov.uk/guidance/working-safely-during-coronavirus-COVID-19</p> <p>2 Ensure the pool equipment receives the required maintenance, and recommissioning required in preparing to open</p> <p>3 Assess the changing rooms and pool area for social distancing, to ensure a restriction of numbers, limits are</p>				

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		<p>decided before re-opening, this will include pool side and all areas of pool, changing rooms</p> <p>4 Review the area for touch points, shared equipment, commonly used equipment, that may have to have an increased cleaning regime, and/or removal of some equipment</p> <p>5 Ancillary equipment such as hoists, plant room equipment, will require an assessment review of compliance re service/maintenance schedules</p> <p>6 Health and safety inspection of all areas in preparation for opening</p> <p>7 Cleaning to be completed as part of the recovery stage planning</p>				
<p>(27. Contingency planning)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 For individuals or groups of self-isolating pupils and pupils who are shielding following government advice, remote education plans are be in place.</p> <p>2 Government have published a contingency framework for the rare circumstances in which schools might need to revise their delivery models for a short period of time to help contain virus transmission within a community. Such measures will be implemented in the fewest number of schools required, for the shortest time.</p> <p>3 Where a class, group or a small number of pupils need to self-isolate, or local restrictions require pupils to remain at home, we expect schools to have the capacity to offer immediate remote education. All pupils not physically unwell with coronavirus (COVID-19) but who are at home as a result of coronavirus (COVID-19) should have access to remote education by the next school day.</p> <p>Special educational needs Where a pupil has provision specified within their EHC plan, it remains the duty of the local authority and any health bodies to secure or arrange the delivery of this in the setting that the plan names.</p>		<p>School to adopt G Suite to facilitate remote learning along with Purple Mash / Oak Academy and Mathletics</p> <p>Technician will provide support in each class for pupils and staff on G Suite applications Lessons in autumn will enable pupils to engage with G Suite</p> <p>Teachers plan to set homework using Purple Mash and White Rose until pupils are confident with G Suite logins. Teachers plan to deliver a range of live teaching and learning experiences for whole class and group learning depending on age and ability of pupils</p> <p>Teacher assistants and other support staff to learn to navigate</p>	<p>G Suite training in September 2020 CP</p> <p>Remote Learning Policy and Plan Jan 2021 MM</p>	<p>September 2020</p>

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				<p>Google Classroom and assist teachers in monitoring pupils access to online learning and their participation</p> <p>TAs and SEND support teachers to provide small group tuition and /or intervention programmes such as SALT, mentoring</p>		
<p>(28. Science)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Science lessons and heads/leads should follow the specific COVID-science related CLEAPSS guidance and have detailed within this section or specific risk assessment http://science.cleapss.org.uk/Resource/GL343-Guide-to-doing-practical-work-during-the-COVID-19-Pandemic-Science.pdf</p>		Adhere to guidance	MM	March 2021
<p>(29. Behaviour change / support / expectations)</p> <p>Coronavirus (COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Employees, agency, Pupils, visitors</p> <p>Causing severe infection/disease</p>	<p>1 Assessment and implementation of ‘change management’ for behaviour, recognising that the school’s control measures for the virus is actually all based on human behaviour to manage, i.e. washing hands, respiratory health, cleaning, staying at home when have symptoms, staying at a distance, all of which requires training, support, guidance, correction, monitoring</p> <p>2 Staff need to make themselves be accountable for their own actions for hand and respiratory hygiene measures and actions, and social distancing control measures, this should be a focus and support set up, where if you notice staff and or visitors/pupils not being COVID secure, you are able to ‘remind’ ‘advise’ ‘correct’ to ensure the vital control measures are being completed</p> <p>3 A review of the school’s behaviour policy around the COVID-secure and risk management required, including what is expected and the consequences for poor unsafe behaviour</p>		<p>Updated Staff Code of Conduct during covid shared with all staff</p> <p>Behaviour Policy and Covid appendix shared with staff, pupils and parents</p> <p>Signage around school is regularly updated</p> <p>Regular reminders to staff on notice boards and to parents in letters</p> <p>Mental Health Champions available to support staff, pupils and families</p> <p>Rotas and designated rooms and bubbles reviewed as per guidance from PHE</p>	MM LM All staff	<p>September 2020</p> <p>January 2021</p> <p>March 2021</p>
<p>(30. Contractor / visitor)</p> <p>Contractors/Visitors/ Parents</p> <p>Coronavirus</p>	<p>Employees, agency, Pupils, visitors</p>	<p>1 Only necessary contractors to be allowed on site, and approved/authorised by managers, COVID-19 risk assessments must be sent by contractors and reviewed,</p>				

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<p>(COVID-19) (CV19)</p> <p>Someone entering the school/workplace/offices with CV19</p>	<p>Causing severe infection/disease</p>	<p>and works/visits agreed/authorised before the works/visits commence</p> <p>2 Agency staff and contractors to be inducted to the normal health and safety induction processes, including the current COVID-19 risk assessments and social distancing requirement, and promotion of hand cleaning and hygiene</p> <p>3 Pre-communicated to ensure a health check question-set is asked regarding any symptoms of COVID-19, and information given to them before they get to site on the social distancing and COVID-19 management standards in place</p> <p>4 Normal risk assessment, method statements review, considering your own COVID-19 risk assessment to review if the works will compromise social distancing for others, such as increasing of numbers of people by contractors working in staff areas breaking the social distancing requirements</p> <p>5 Normal management and monitoring of contractor works, wellbeing on site</p> <p>6 School to assess to keep the parents off site and reduce the concerns of gatherings, this is a school-based review/plan, supported by regular communication, assessing what gates and entrance points can be increased or used, using signage to remind parents of social distancing requirements and not to wait around together, school staff to ensure personal safety is assessed before going and directing parents to socially distance</p> <p>7 Contractors to follow the COVID-face covering management of the school, either implement that all visitor/contractors to wear face coverings, or in defined areas</p>							
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ADDENDUM: POLLING DAY 6 th MAY 2021						
What are the hazards?	Who & how might someone be harmed?	What are you currently doing to control risks?	Risk Rating L / M / H	What else do you need to do (if applicable)?	Action by who / when?	Date Completed
<p>Visitors to the Polling Station trying to gain access to offices/classrooms</p> <p>Visitors meeting children in the school</p> <p>Visitors trying to gain access to the Polling Station via the playground or car park</p> <p>Pupils coming to school late unable to access classrooms via the lobby</p>	<p>Employees & Pupils</p>	<p>All doors with access to the classroom area are locked.</p> <p>2 members of staff will be on gate duty due to the number of visitors to the Polling Station. There will be no access to other parts of the school from the lobby which will only be used by visitors to the Polling station.</p> <p>Car park gate to be monitored using the fob entry system and only allow access to staff. Staff using car park will have to leave via the car park gate and walk around the school to enter through the nursery gate.</p> <p>Staff only able to access the staffroom via the school office.</p> <p>EYFS & KS1 staff to use Nursery bathroom / KS2 to use Garden House.</p> <p>Staff to gain access to staffroom by going through offices.</p> <p>Late pupil arrivals will only be able to access the classrooms via the Nursery gate which will be monitored by the office staff & PM.</p> <p>Afterschool club will run but remain in the playground and KS1 area. Pupils will leave via the Nursery gate only. Afterschool sport has been cancelled.</p> <p>Spanish & Speech Therapist teachers enter via Nursery gate and use playground to move from KS1 to KS2 classrooms.</p>	L	<p>Staff to be vigilant and question any adult that is not in the designated area.</p> <p>Ensure all pupils are on time as they will be unable to access the classrooms via the lobby.</p> <p>All staff except Afterschool TA's to be off-site by 3:30pm</p> <p>Pupils can only access their classroom by entering the school through the playground.</p> <p>Y5 & Y6 enter the school through the Garden House gate only.</p> <p>Rota for packed lunch in classes or playground.</p> <p>Parents to be reminded to ensure no tailgating.</p> <p>Staff alert to parents at Nursery gate.</p>	All staff	26/04/21

Overall Residual Risk for Activity (L / M / H):	
Level of Risk	Suggested Action
LOW	Control measures are adequate but continue to monitor and review; ensure that they remain satisfactory and appropriate
MEDIUM	Control measures need to be introduced within a specified time period; continue to monitor and review
HIGH	Unless control measures can be immediately introduced to reduce the risk so far as is reasonably practicable, the task or activity should be suspended

How COVID is transmitted

